

HUEDC
BOARD OF DIRECTORS
ATTENDANCE RECORD

DATE: September 16, 2025

TIME: 6:30 p.m.

PLACE: 500 West Main Street, Mitchell, IN

MEMBERS PRESENT

Clara House
Sharon Mitchell
Bill Mitchell
Mary Alice Brown
Angela Crecelius
Angela Turpin
Martha Fields
Greg Taylor
Nancy Miller
Charlotte Speer
Janie Johnson
Vicky Bauernfiend
Janet Harrison
Bob Jones
David Dedrick
Reita Nicholson
Richard Beaty
Richard Dixon
Karan Jones
Ava Kinney
Craig Jones
Max Bedwell
Lana Sullivan

MEMBERS ABSENT

Pam Holzbog	E
Sara Luallen	E
Suzanne Brown	A
Herman Campbell*	A
Gerald Montgomery	E
Rosie Wininger	E
Stacey Bowling	A
Seth Purlee	A

* Alternate
A Absent
E Excused Absence

STAFF PRESENT: David Miller, Eric Zink, and Angelia Owens

GUEST PRESENT: Lee Ann Watters and Ben Dennison – Cherry Bekaert, LLP (via teleconference)

HOOSIER UPLANDS ECONOMIC DEVELOPMENT CORPORATION
BOARD MINUTES

Page 1

DATE: September 16, 2025

- I. CALL TO ORDER: The meeting was called to order by Martha Fields, Chairperson.
Opening Prayer
- II. ROLL CALL/ESTABLISH QUORUM: Roll call was done by Angelia Owens. There were (23) members in attendance. A quorum was present.
- III. APPROVAL OF PREVIOUS MINUTES: No corrections or questions.

Max Bedwell made the motion to approve August minutes. David Dedrick seconded the motion. MOTION CARRIED

III. FINANCIAL REPORT – July Report and 2024 Audit Presentation

A copy of the audit was given to each Board Member to review. Lee Ann reported the results of the audit disclose no instances of noncompliance that are required to be reported under Government Audit Standards. There were no matters involving internal control over financial reporting and its operation that were considered material weaknesses. Hoosier Uplands is in compliance with all laws and regulations. The agency shows continual growth and strong financial position.

Martha Fields: We are very pleased we are healthy. With these changing times and budgets, we are very proud and appreciate Eric in keeping us healthy and appreciate all the work done to complete the audit.

Following discussion, Sharon Mitchell made the motion to approve the July Financial Reports as mailed and to approve and accept the 2024 Audit. Angela Crecelius seconded the motion. MOTION CARRIED

V. OLD BUSINESS: N/A

VI. COMMITTEE REPORTS: Executive Committee – CEO Evaluation

After review, the Hoosier Uplands Executive Committee finds that the CEO, David Miller, meets and/or exceeds the goals and expectations of the Board of Hoosier Uplands.

The Executive Committee recommends the CEO be given a 4% salary increase which is what staff receives with a good evaluation; however, the CEO is declining the 4% salary increase and is recommending only a 2% increase. He feels this would be more fair and sends a better signal that we are secure and in control of our finances.

Following the recommendation of the CEO, the Executive Committee is recommending to the Board the CEO be given a 2% salary increase.

Lana Sullivan made the motion to approve the recommendation of the Executive Committee that the CEO be given a 2% salary increase. Richard Dixon seconded the motion. MOTION CARRIED

VII. EXECUTIVE DIRECTORS REPORT: David Miller

REQUIRING BOARD ACTION

1. Out of State Travel: Dr. John Eckard to San Diego, CA (Oct. 20th – 23rd)

Need Board approval to allow Dr. John Eckard, Clinic Director for Serenity Now Psychiatric and Counseling, to travel out of state to San Diego, CA on October 20th – 23rd, 2025 to attend a Psychiatry Conference.

Following discussion, Reita Nicholson made the motion to approve the out of state travel for Dr. John Eckard, Clinic Director for Serenity Now Psychiatric and Counseling, to travel to San Diego, CA on October 20th – 23rd, 2025 to attend a Psychiatry Conference. Janie Johnson seconded the motion. MOTION CARRIED

INFORMATION ONLY:

1. A copy of the Home Health Mid Year Strategic Plan Review was given to each Board Member to review.
2. A copy of the Child Care Food Program Review Letter was given to each Board Member to review.
3. Flu Shots will be given to Board Members and/or spouses prior to the October meeting beginning at 5:45 pm.
4. The Nominating Committee for the Election of Officers for 2025 – 2026 are:
 - Nancy Miller, Chairperson
 - Janie Johnson
 - Angela Crecelius
 - Bob Jones or Richard Dixon
 - Max Bedwell

PROVIDED MATERIALS

- Program Director's Board Reports
- News Articles
- Letters

VIII. ADJOURN

Richard Beaty made the motion to adjourn the meeting. David Dedrick seconded the motion. MOTION CARRIED

alo

Reita Nicholson, Secretary